

Name of the Programme	Master of Commerce
Short Name of the Programme	MCOM
Code of the Programme	MCM

PROGRAMME OUTCOMES - POS

SI. NO	CO No:	Programme Outcomes
1	PO 1	Critical evaluation of evidence in support of an argument or proposition.
2	PO 2	Problem solving in management through the ability to define, structure, and prioritise issues; <u>and collect and analyse data to test ideas.</u>
3	PO 3	Communication of ideas, theories and solutions to peers and the wider communities in Business scenario.
4	PO 4	Ability to synthesize ideas, theories, and data in developing solutions to business problems.
5	PO 5	Ethical practice through a knowledge of corporate governance processes and implementation.
6	PO 6	Independent research skills including the retrieval, interpretation, and summary of information.

PROGRAMME SPECIFIC OUTCOMES - PSOs

SI. NO	CO No:	Programme Specific Outcomes
	PSO 1	Acquiring a comprehensive level of knowledge in the field of commerce such as taxation, finance, management and international business
	PSO 2	Gaining overall knowledge about finance such as investment & portfolio management, financial services, financial instruments and international finance
	PSO 3	Imparting knowledge and skills in advanced corporate accounting, cost accounting and management accounting.
	PSO 4	Enabling the learners acquire advanced theoretical knowledge on research methods and quantitative techniques for business decision making.

COURSE OUTCOMES - COs

Semester	Course code	Course Title	CO No:	Course Outcomes
	MCM1C01	BUSINESS BUSINESS ENVIRONMENT AND POLICY	CO1	Skill to identify and differentiate various Micro and Macro factors affecting functioning of Business.
			CO2	Ability to analyze Indian Economy in light of changing government regulatory policies and changes in economic environment
			CO3	Create an idea about the policies of the government and assess their impact on business
			CO4	Create the knowledge of economic planning and NITI Ayog
	MCM1C02	CORPORATE GOVERNANCE & BUSINESS ETHICS	CO1	To familiarise the students with the knowledge of corporate ethics
			CO2	To enable the students to understand the emerging trends in good governance practices.
			CO3	To create corporate financial reports in the global in the global and Indian context.
			CO4	To understand the regulatory frame work of corporate governance
			CO1	Analyse quantitative techniques concepts which enable sound business decision making

1	MCM1C03	QUANTITATIVE TECHNIQUES FOR BUSINESS DECISIONS	CO2	Apply various hypothesis test and arrive at relevant conclusions	
			CO3	Apply appropriate quantitative techniques for validating findings and interpreting results	
			CO4	Create the idea about correlation and regression analysis	
			CO5	Apply excel and SPSS for quantitative methods	
	MCM1C04	MANAGEMENT THEORY AND ORGANIZATIONAL BEHAVIOUR	CO1	To acquire knowledge about management concepts and management techniques	
			CO2	To understand the basic psychological process and its application in organization environment	
			CO3	To understand determinants of personality and its importance in organisation environment	
			CO4	To create knowledge about various leadership styles	
	MCM1C5	ADVANCED MANAGEMENT ACCOUNTING	CO1	To remember and understand the knowledge to use different methods of measuring financial and non financial performance	
			CO2	To measure and solve financial and non-financial performance-based business problems.	
			CO3	To understand and apply comprehensive performance To understand and apply comprehensive performance management initiatives for organizations	
			CO4	Understand and apply the significance of risk and uncertainty in decision making.	
			CO5	To apply various techniques of interpreting Variances	
	2	MCM2C6	ADVANCED COPERATE ACCOUNTING	CO1	To provide knowledge and skills in the theory and practice of corporate financial accounting
				CO2	To provide insight in to some of the important accounting standards of IFRS /Ind AS 3
CO3				To enable problem solving abilities among students in matters of various corporate situations such as consolidation of group information, corporate restructuring and liquidation	
CO4				To understand modern concepts in accounting such as HR accounting , Inflation accounting ,tax accounting and social responsibility accounting etc.	
MCM2C7		ADVANCED STRATEGIC MANAGEMENT	CO1	Understand the Strategic Management Process and to provide basic idea about the Social and ethical issues	
			CO2	To understand and evaluate the Environment analysis and SWOC	
			CO3	Evaluate the strategic options at Corporate level and the different growth strategies	
			CO4	To understand the Strategy implementation and different approaches in planning and allocating resources	
			CO5	To apply and evaluate the Strategy evaluation, tools and techniques used and processes with case studies	
MCM2C8		STRATEGIC COST	CO1	To understand the conceptual knowledge of Cost Accounting, comparison of cost accounting with other branches of accounting.	
			CO2	Provide students with a basic understanding of the different terminologies used in Cost Accounting and different types of cost	

3	MC2CC08	ACCOUNTING	CO3	Understand the treatment regarding the application of process costing and treatment of Joint products and By product
			CO4	To understand and evaluate the practical application of Absorption Costing, Throughput Accounting, ABC Analysis and Transfer Pricing
			CO5	To evaluate the application of Productivity Management
	MC2CC09	INTERNATIONAL BUSINESS	CO1	Understand the theories of International trade
			CO2	Understand the International Business Environment
			CO3	Create an idea about strategy development in international business
			CO4	Understand about various international economic institutions and integrations
			CO5	Understand an overview on international business functional strategies
	MC2C10	MANAGEMENT SCIENCE	CO1	Understand the concepts of management science and steps in decision making
			CO2	Apply linear programming, assignment and transportation techniques in business
			CO3	Analyse control chart for variables and control for attributes
			CO4	Understand the concepts of PERT and CPM techniques and their application in business
			CO5	Apply game theory in business situations
	MCM3C11	FINANCIAL FINANCIAL MANAGEMENT	CO1	To acquaint the students with the basic analytical techniques and methods of financial management of business organization
			CO2	To understand the concept and related of financial management
CO3			To acquaint the students with the basic analytical methods of financial management of business organization	
CO4			To provide the students the exposure to certain analytical techniques that are used for taking financial policy decisions.	
MC3C12	INCOME TAX LAW ,PRACTICE AND TAX PLANNING 1	CO1	Create an idea about direct tax and indirect tax	
		CO2	Understand computation of income under various heads	
		CO3	Understand clubbing of income and aggregation of income	
		CO4	Understand the powers and functions of various income tax authorities	
		CO5	Analyze the procedure for assessment of income tax	
MCM3C13	RESEARCH METHODOLOGY	CO1	To understand and apply different research approaches and methodologies	
		CO2	To evaluate and apply Population survey and sample survey – theories and techniques	
		CO3	To understand and apply the Data collection methods and enable them to conduct a comprehensive research	
		CO4	To Evaluate the Measurement and scaling and the validation and reliability testing	
		CO5	To understand and evaluate Data processing, analysing, interpretation and report writing a create awareness about plagarism	
			CO1	TO understand the concept of risk, return, diversification and hedging

	MCM3EF1	INVESTMENT MANAGEMENT	CO2	To understand and apply the different types of bonds and bond valuation
			CO3	Provide thorough understanding and evaluation of fundamental analysis and technical analysis
			CO4	To understand the measurement of portfolio risk, optimal portfolio, portfolio selection models
			CO5	To understand and create portfolio management, portfolio evaluation and revision
	MCM3EF02:	FINANCIAL MARKETS AND INSTITUTIONS	CO1	To provide the students a sound information and knowledge of broad framework of financial markets and institutions.
			CO2	To acquire knowledge in national and international commodity market
			CO3	To understand various types financial instruments and their sale and buy back
			CO4	To gain knowledge about the working of major financial institutions
			CO5	To familiarize with different forms of foreign capital inflows and its role in Indian financial system
	4	MCM4C14	FINANCIAL DERIVATIVES AND RISK MANAGEMENT	CO1
			CO2	To understand and evaluate growth and development of future
			CO3	To understand and apply the option trading and various strategies involved in it.
			CO4	To understand about the pricing of options- call and put option
			CO5	To evaluate and apply SWAP contract and pricing of different instruments under SWAP.
MC4C15		INCOME TAX LAW,PRACTICE AND TAX PLANNING 2	CO1	To familiarize the students with assessment of Partnership firms and AOP.
			CO2	To familiarize the students with assessment of Cooperative society.
			CO3	To understand the assessment of the companies
			CO4	To familiarise corporate tax planning and managerial decisions
			CO5	To create an idea about tax planning under various circumstances
MCM4EF03		INTERNATIONAL FINANCE	CO1	To understand the concept and significance of international finance
			CO2	To understand the international financial markets and exchange theories
			CO3	To get an idea about foreign exchange exposure and risk management
			CO4	To get an idea about various international financial institutions
MCM4EF04		ADVANCED STRATEGIC FINANCIAL	CO1	To build an understanding among students about the vital concepts used for financial decision making by a business firm
			CO2	To build an understanding among students about the vital tools and techniques used for financial decision making by a business firm

		MANAGEMENT	CO3	To understand the Strategy implementation and different approaches in planning and allocating resources
			CO4	To provide the students the exposure to certain advanced analytical techniques that are used for taking financial policy decisions